Sustainability Consultant (SAP/HEM, OCDEA)

Salary: £30,000-£35,000 per annum, dependent on experience

Contract: Permanent, Monday to Friday, 36.25 hours per week

Reporting to: Senior Sustainability Consultant

Location: Remote (United Kingdom)

AES Sustainability Ltd is an award-winning consultancy firm that works with some of the leading UK housebuilders and developers, delivering high quality energy and sustainability advice and assessments to the construction and property industries.

We're looking for an OCDEA-qualified Sustainability Consultant to join our growing team. In this remote role, you'll produce SAP assessments and EPCs for major residential developments and help us move to the Home Energy Model (HEM) as it replaces SAP over the next couple of years. You'll be a trusted, day-to-day point of contact for our housebuilder clients, helping them develop cost effective solutions to meet Part L requirements and achieve their sustainability objectives. If you're detail-oriented, client-focused, and passionate about energy efficiency, this is an opportunity to make a real impact while enjoying flexible working and career development.

The successful candidate will be an enthusiastic, self-motivated sustainability consultant capable of producing energy assessments and Energy Performance Certificates (EPCs) for large national developers using the Standard Assessment Procedure (SAP) methodology, and will be keen to develop their skills in the Home Energy Model (HEM), which is set to replace SAP over the next couple of years. The ideal candidate will be a collaborative team player with strong interpersonal and communication skills, who enjoys understanding clients' needs and building effective, long-term working relationships with colleagues and clients. Good attention to detail is essential as the role requires a high degree of accuracy and organisation skills.

Key Responsibilities

- Provision of SAP assessments and EPCs to ensure our clients achieve compliance with Part L and EPCs are issued in a timely manner, keeping clients informed of progress and any issues that could affect their programme
- Supporting the transition from SAP to the Home Energy Model (HEM) over the next couple of years, including learning the new methodology and guiding clients through what the change means for their developments
- Managing projects comprising a small number of services, including planning and tracking progress against deadlines, coordinating inputs, and escalating issues where necessary
- Active engagement with the client and design team to ensure that sustainability requirements are taken into consideration and achieved over the lifecycle of the development, offering practical, proactive advice on compliance risks and design options

- Acting as a trusted day-to-day point of contact for clients, responding promptly, understanding their commercial priorities and building long-term relationships
- Providing high quality consultancy and written reports at land purchase and planning stage to ensure that planning requirements are met
- Utilisation of resources from within the team to ensure that the client receives timely, high-quality advice and assessments

Please note: This list covers the core responsibilities but isn't exhaustive. As the team continues to grow and develop, there may be additional opportunities to contribute and take on new tasks to support the department.

Key Competencies

Essential

- Be an accredited On Construction Domestic Energy Assessor (OCDEA)
- Be conversant with Building Regulations throughout the UK, with particular expertise in Part L and awareness of how Part O requirements interact with compliance
- Able to communicate with clients effectively and confidently via telephone, email and face-to-face
- Excellent written communication skills
- Excellent computer skills and a good level of general education, particularly in Maths, Science and English
- Ability to self-manage a busy and time-critical schedule of work
- Be able to work independently and as part of a team
- Client-focused, with a commitment to providing responsive, high-quality support and a proactive approach to understanding and meeting client needs
- Enthusiasm for learning new methodologies, including the Home Energy Model (HEM) as it is introduced alongside and then in place of SAP

Desirable

- Experience in delivering Overheating assessments (Part O), PSI Values, or SBEM would be advantageous, and we welcome candidates who are keen to broaden their expertise in these areas.
- Awareness of the Future Homes Standard and the Home Energy Model (HEM), or previous experience of using new compliance methodologies as they are introduced
- Accredited, with an appropriate governing body, to deliver Section 6 - Certificate of Design (Scotland)
- Have experience of providing consultancy at planning stage and writing energy/sustainability strategies
- Have a good working knowledge of non-residential development
- Have an ability to visualise in 3D and interpret technical drawings
- Conversant with M&E specifications

What makes us great

What makes AES different than others within the industry is our company values.

- Striving for the highest quality
- Build collaborative and supportive relationships
- Value integrity and independence
- Be forward thinking and innovative

We are passionate about providing a flexible working environment, including remote working, flexible hours and early Friday finish.

Benefits

We have built strong internal communication channels with team strategy and away days, company-wide social events through the year and a strong investment into internal growth and progression.

- 25 days annual leave allowance, plus statutory bank holidays
- 1 paid Community Day per year to volunteer for a good cause
- Holiday purchase scheme of up to 5 days
- Contributory company pension scheme
- Company Sick Pay benefit
- Staff social events
- Flexible hours
- Remote working (UK)
- Life assurance
- Electric vehicle scheme
- Healthcare plan
- Eye test vouchers

How to apply

AES is a proud equal opportunities employer.

Due to the high volume of applications we receive for these roles, we do reserve the right to close the vacancy once a suitable amount of applications are received, therefore we encourage you to apply as soon as possible.

Applicants must have the right to work in the UK as AES are not able to offer sponsorship at this time.

Send your CV and covering letter by e-mail to Recruitment@aessc.co.uk